



This questionnaire forms part of our third party assessment process. It is a mandatory step in order to effectively respond to the requirements of laws and regulations - including the Sapin 2 Law - concerning the integrity of our economic partners, and is an essential element of the anti-corruption compliance system of the Bolloré Group.

We would like to ask you to be kind enough to complete this questionnaire and answer all the questions, because any incomplete or insufficiently explicit response means we will have to ask you additional questions in order to achieve a satisfactory assessment.

In addition, your refusal to provide the requested information or documents, or any delay in doing so (failure to return the questionnaire or no answer provided in one or more parts of the questionnaire) may lead us to consider this as a risk factor.

Please speak to your usual contact if you have any questions about completing this questionnaire.

Thank you in advance for your understanding and for your time spent on providing us with this information.

INFORMATION ON THE PROTECTION OF PERSONAL DATA OF EMPLOYEES OF ANY COMPANY FORMING THE SUBJECT OF DUE DILIGENCE PERFORMED BY BOLLORÉ TRANSPORT & LOGISTICS

Bolloré Transport & Logistics considers that protecting personal data is extremely important. It ensures that European and French laws and regulations on protecting private life, the processing of personal data and guidelines from French Civil Liberties watchdog CNIL (hereinafter referred to as the "current laws") are observed at all times.

Within the framework of the Due Diligence procedures conducted by Bolloré Transport & Logistics, and in accordance with the current laws, we collect and process personal data relating to your employees.

These details are data relating to personal identification, personal characteristics, employment and career, organisation of work. These data are used without prejudice to your employees' rights with regard to their data being assessed, namely: the rights to access, of rectification, erasure, restriction, objection to processing and portability, to define the fate of their data after their death and, where appropriate, to withdraw their consent, by sending an e-mail to your structure's data protection officer.

By completing this questionnaire, you acknowledge that you have obtained the free, specific, informed and unambiguous consent of your employees to the processing of their data by Bolloré Transport & Logistics, by means of a declaration or by a clear document giving that consent.

1 INFORMATION ABOUT YOUR COMPANY	
Company name (including abbreviations and acronyms, e.g.: SA [limited company], SARL [limited liability company], SAS [simplified joint stock company], etc.)	
Full company address (street/avenue, etc. A PO box number by itself is not enough)	
Share capital: Business sector: if other business sector Competencies:	Workforce: Turnover:
Full registered office address (street/avenue, etc. A PO box number by itself is not enough)	
Geographical locations:	
Your company's website address	
Your phone number	Email
COMPANY STRUCTURE Other (please specify)	
Official Company registration details	Place Date (registration or creation date)
Registration no.	
Please state on which stock exchange, if any, your company, or the group it belongs to, is listed	



**GROUP COMPLIANCE DEPARTMENT
SUPPLIER AND SUBCONTRACTOR DUE DILIGENCE POLICY**

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2 INFORMATION REGARDING THE MAIN CONTACT (WITHIN YOUR BUSINESS)				
Name				
Position/Title				
Phone		Mobile phone		Fax
Email address				
Nationality				
Street address <i>(if different from the postal address)</i>				

3 BUSINESS/ACTIVITY INFORMATION	
Describe the goods or services supplied by your company to the transportation and logistics entities of the Bolloré Group:	

4 INFORMATION TO BE CLARIFIED FOR PAYMENT OF YOUR INVOICES (DO NOT ASK THE THIRD PARTY PARTNER THIS QUESTION IF IT ALREADY HAS AN ACCOUNT WITH OUR ENTITIES)	
a. In what currency(ies) would you like to be paid?	
b. Please let us know if you would like to be paid by cheque, bank transfer or in cash: <i>(Group in-house rules do not allow payments in cash. In the exceptional case of a request for payment in cash, please explain precisely the reason for this request).</i>	
c. Please provide us with the name of the bank as well as its postal address or other useful information <i>(Please indicate the name of the bank here, and enter all details in section 5)</i> Name of bank where payments are to be sent	

7

DIRECTORS AND MANAGERS

Last name(s) & first name(s)	Nationality	Date of birth	Title(s)

8

EXPERTISE OF THE THIRD PARTY BEING ASSESSED

What are your company's core competencies?

What qualifications/certifications/authorisations can you furnish? *(title descriptions, dates obtained, dates of validity)*

Data substantiating the company's experience
(number of years carrying on the desired activity, list of major achievements)

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STATUTORY/LEGAL COMPLIANCE ISSUES

Has your company adopted any of the following to meet national and international legal requirements

- ➔ An anti-corruption code of conduct or declaration?
- ➔ A corruption-prevention scheme?
- ➔ In-house ethics rules or procedures (often called "code of ethics")?

Please explain further

- ➔ Has your company formalised a process of dialogue with its employees?
- ➔ Does your company carry out audits of its sites by incorporating issues of human rights, health and safety and the environment?
- ➔ Has your company put in place a system for alerts concerning issues of human rights, the environment and health and safety of individuals?
- ➔ Does your company publish the results of its CSR/sustainable development actions?

Regarding Human Rights

- ➔ Has your company adopted a charter and/or a Code of Conduct on human rights issues? (Freedom of association, prevention of forced and compulsory labour, child labour, discrimination)?

If yes, please specify

- ➔ Do you have an employee remuneration policy providing for minimum remuneration conditions?
- ➔ What are the maximum weekly working hours applicable in your company?
- ➔ Have you signed any collective bargaining agreements?

If yes, on which issues?

→ What is the minimum contractual age applicable within your business?

→ Are all your employees covered by a signed employment contract, in a language understood by the employee?

→ Is your company faced with migrant work problems?

If yes, has it put in place systems to ensure respect for their fundamental rights (accommodation, health, etc.)?

Regarding the subcontracting & supply chain

→ Do you require your suppliers/subcontractors to sign health and safety commitments?

→ Do you require your suppliers/subcontractors to sign environmental protection commitments?

→ Do you audit your suppliers on environmental and/or health and safety criteria?

→ Do you incorporate health/safety criteria into the choice of your suppliers/subcontractors?

→ Do you incorporate environmental criteria into the choice of your suppliers/subcontractors?

→ Do you incorporate human rights criteria in the choice of your suppliers/subcontractors?



Environment, Health and Safety at Work

➔ Do you have an environmental management system or environmental policy?

If so, is it certified?

If yes, please specify

➔ Do you have a health and safety management system or policy?

If so, is it certified?

If yes, please specify

➔ Do your employees have health cover or health insurance?

Do you have a department dedicated to Ethics and Compliance within your organisation?

Is there an Ethics Compliance Officer?

If "yes", please enter their name and contact detail here

Do you have a CSR/Sustainable Development Director / Policy Manager within your company?

If "yes", please enter their name and contact details here

Is there an environmental manager(s) within your company, or a person in charge of this issue?

If "yes", please enter their name and contact details here



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Is there a director(s) in your company responsible for the health and safety of individuals, or a person in charge of this issue?

If "yes", please enter their name and contact details here

Contractual chains:
Third-party stakeholders,
with no direct contractual
relationship
with the Bolloré entity.

Does your company use, or does it reserve the right to use, subcontractors to perform the service(s) forming the subject of the contract envisaged between your Company and our Bolloré entity?

If yes, do you systematically carry out, and did you specifically carry out for these other stakeholders in the contractual chain, your own third-party assessment?

Please attach a copy of your company's compliance programme and/or code of conduct (or a summary of the main points)

PEPs (Politically Exposed Persons):

Are there, among your Company's main shareholders, ultimate beneficial owners, Officers, Directors and Executives, any persons who are – or have also been in the past – employees of a ministry, government authority, state-owned company (e.g. state oil or mixed economy companies), or of any business performing a government function?

PEPs (Politically Exposed Persons):

Are there, among your Company's main shareholders, ultimate beneficial owners, Officers, Directors and Executives, any persons who currently have - or have had in the past - close links with an employee of any of the aforementioned authorities?

If "Yes", please list them

PEPs (Politically Exposed Persons):

Are there, among your Company's shareholders, ultimate beneficial owners, officers, directors and executives, any persons who hold an elected position or who are considering being a candidate for public office, or persons employed by a political party?

Have any of the persons mentioned above, in the past, held an elected office or been a candidate to a public election or been an employee of a political party?

If "Yes", please list them



Conflicts of Interest

In your opinion, is there a risk of conflict of interest in the partnership we plan to establish between our two companies?

(for example, one of your employees may have family ties or preferential relationships with one or more employees of our own Company)

If "Yes", please list them

Conflicts of Interest

Are there among your shareholders, beneficial owners, directors, executives or personal representatives, persons currently having on their own behalf activities within our company, or who have previously carried out them, or who have been part of our staff (agency, subsidiary or parent company)?

If "Yes", please list them

Conflicts of Interest

Also do you have any people, who have currently - or have had in the past - family ties or preferential non-professional relationships with one or more employees on our own staff?

If "Yes", please list them

Allegations

To the best of your knowledge, have there been, in the last 10 years, any allegations of corruption or infringement of the law that involve your Company or its Parent Company or its subsidiaries, or any of its shareholders, ultimate beneficial owners, directors, executives or employees in the performance of their duties for your Company or for another Company where they also performed duties?

If "Yes", please describe them in detail



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Allegations

In the last 5 years, have there been any allegations against your company concerning serious violations of human rights or damage to the health or safety of persons or the environment?

If "Yes", please describe them in detail

Prosecutions - Charges - Arrest Warrants

Similarly, in the last 10 years, and with respect to your Company, its Parent Company or its subsidiaries, or any of its shareholders, ultimate beneficial owners, directors, executives or employees in the performance of their duties - in relation to your Company or another Company in which they also hold positions -, have there been any arrest warrants, prosecutions or charges for criminal acts (other than minor violations of the Highway Code)?

This question concerns only arrests, charges or convictions of persons on a professional basis

SIGNATURE

I,

Name

Position

hereby certify that this statement is accurate and true.