

ANNEXE 4

Lettre d'engagement fournisseur (prévention du travail dissimulé et détachement): version anglaise pour les fournisseurs étrangers.

SUPPLIER COMMITMENT (FOREIGN SUPPLIERS)

Subject : Obligations within the scope of the prevention of undeclared work and transnational posting of foreign workers

We, the undersigned, hereby commit to provide to any affiliated company of the SCA group in France, in the context of any contract for an amount equal or greater than € 5,000 excl. taxes that would be concluded with us, the following documents before the execution of the contract or the issuance of a purchase order, and every six months during the term of the contract or business relationship (if applicable):

- A trade register extract or other extract of professional register concerning our company **dated less than 3 months**.
- A document stating that we comply with Regulation (EC) n° 883/2004 of 29 April 2004 or an international social-security agreement, or, if such documentation cannot be provided, a certificate providing the filing of social security returns issued by the social security body responsible for collecting the social charges and contributions for which our company is liable. This document must be **less than six months old**.
- A document mentioning our individual identification number allocated by virtue of article 286 ter of the French General Taxation Code or a document mentioning your identity and address or, where applicable, the details of your individual tax representative in France.
- **If our company employs non-European Union foreign staff** , a list with the names of our foreign staff who require a work permit to work in France.
The list must state for each personnel:
 - Hiring / recruitment date ;
 - Nationality;
 - Type and number of the work permit.

In addition, in case of transnational posting of foreign workers in France by our company, by any subcontractor approved by your company or by a temporary work agency, and that regardless of the amount of the contract, we also commit to provide you, before the start of the works or services, with:

- A copy of the preliminary declaration of posting which we and each of the above referred persons will have transmitted, before the start of the works or services, to the French local labour authority,
- A copy of the document appointing the representative of our company and of each of the above referred persons in France responsible for liaising with the French local labour authority, particularly during the duration of the service.

All the above documents will be sent in French or accompanied by a French translation.

We are fully committed to complying with all applicable laws and regulations, including labour laws and regulations, and we understand that the commitments set forth in this document are essential and determining conditions of SCA's contracting.